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Chautauqua Works

americanjobcenter®

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Special points of interest:

- Labor market information for region
- Services available to various groups
- Events at your local One Stop center
- Employer Highlights

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Executive Director's Message



Chautauqua Works has been very busy this fall with mini job fairs held at both of the centers, the development of several On-the-Job training slots, and increasing our social media presence to the public. Looking back at all of the work done, it has been a busy year for Chautauqua Works!

CW staff continue to work helping individuals who

have been affected by company downsizing to find new job opportunities. If you need help looking work, come visit our centers, sign up for one of our workshops. Staff are always ready to help you with your job search.

As you read through this newsletter, you will learn about some exciting news about a new interviewing tool and opportunities available to job seekers: *InterviewStream Video*, and the New York Registered Apprenticeship programs.

This New Year brings new hope along with new beginnings for each one of us. Sometimes opportunities present themselves when we least expect them.

Look around and see what work needs to be done in your community. Maybe this is the year you can invest in yourself by upgrading your skills and finish that degree or earn your high school diploma.

Don't forget the temporary job agencies can provide the necessary job and income while you develop your plan.

Stay positive and welcome 2020. The possibilities are here for you in the New Year!

Like us on Facebook at <https://www.facebook.com/Chautauqua-Works-280188958769133/>

InterviewStream Video can help you prepare for your next job interview

The New York State Department of Labor has a new tool called *InterviewStream Video* that assists job seekers as they prepare for job interviews. *InterviewStream Video* helps job seekers practice interview questions by recording their responses. Job seekers then will be able to evaluate themselves using a self-evaluation form in nonverbal areas: of friendly demeanor, eye contact and

posture; and in verbal communication such as using slang, poor grammar, articulation, along with one's ability to communicate well defined career goals.

Individuals receive an invitation from a Labor Service Representatives (LSR) to complete the interviewing assignment. In order to complete the assignment, the job seeker needs

to have a PC, IPAD or a telephone with a camera to record their interview. The recorded assignments is posted in the *InterviewStream Video* portal where LSRs then review and make suggestion for improvement to the job seeker. Ask a Labor Service Representatives how you can use this tool to improve your interviewing skills.

Jamestown Office Happenings

On Friday, September 13 from 10:00 a.m. to 12:00 p.m., the New York State Department of Labor and Chautauqua Works co-sponsored a mini job fair held in Jamestown at the American Job Center.

Ninety-seven job seekers attended along with 14 businesses recruiting qualified workers.

The Chautauqua Works WIB held their fall job fair at St. Luke's Episcopal Church on

October 11th. On November 8th, eighty-one (81) job seekers along with twelve employers attended the mini job fair at Chautauqua Works. Several job seekers interviewed for open positions with the attending companies.

The next mini **job fair** at Chautauqua Works will be held on **Friday, February 7, 2020** from **10 a.m. to 12 p.m.** If you are looking for employment, attending these job fairs are a great opportunity to meet with the businesses that are hiring.

This year Chautauqua Works has worked to improve its business website page and Facebook page along with creating *Tweets* for youths. The new and improved approach helps CW staff to get information out to the public via our social media programs. To receive messages and tweets from CW <https://www.facebook.com/Chautauqua-Works-280188958769133/> for FB or <https://twitter.com/ChautauquaWorks> for Twitter.

“Professional in approach to help you find a job, friendly, courteous people who want you to succeed!”

Jobseeker Quote on Facebook

Apprenticeships - A win-win for employers and jobseekers

Apprenticeship training produces skilled workers through a combination of structured on-the-job training with a skilled trainer and trade-specific classroom instruction. Programs are conducted by employers, groups of employers and jointly by employers and unions.

Apprentices are full-time paid employees who produce high-quality work while they learn skills that enhance their employment prospects. They are paid on a graduated scale; this assures that salary reflects the degree of skill achieved.

To meet the 21st Century needs of businesses, New York State is expanding registered apprenticeship programs into emerging and expanding industries like Advanced Manufacturing, Information Technology, Agriculture, Hospitality and Health Care.

Participating in an apprenticeship program provides

For employers, the advantages of sponsoring a New York State registered apprenticeship program is that it is a great way to have employees trained without losing valuable production time. Another advantage is that it reduces cost for the employer and learner, increases efficiency and productivity and reduces turnover.

In general, apprenticeships create happy workers since retention and attendance increases, workers with no student loans can get immediately get a good-paying job and earn while they learn. Those who complete a New York State registered apprenticeship program, earn national industry recognition of skills and credentials.

FAST FACTS about Registered Apprenticeship in New York State are featured.

MYTH Apprenticeship programs are only for union construction trades.

FACT 40% of apprenticeship programs are in emerging fields like Information Technology, healthcare and advanced manufacturing.

MYTH Apprenticeship programs take years to set up and get approved.

FACT By streamlining the approval process, new programs can typically launch in a matter of months. For an existing trade, the application process will normally be completed within just 90 days. For applications involving creating a new trade, it could take up to 180 days to complete because a job study may be required.

Employers and job seekers interested in learning more about New York State registered apprenticeships programs need to contact the regional field office at **716.851.2726**. This office serves Allegany, Cattaraugus, Chautauqua, Erie and Niagara counties.

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Dunkirk Office Happenings

A mini job fair was held on October 18 from 10 a.m. to 12 p.m., at Chautauqua Works in Dunkirk. Seventy-nine (79) eager job seekers and sixteen (16) employers participated in the job fair. The U.S. Census Bureau held an open recruitment session for workers the upcoming 2020 Census.

The next mini job fair to be held in Dunkirk is on **Friday, January 17 from 10 a.m. to 12 p.m.**

Many job seekers struggle with employment interviews, *InterviewStream* Video just might be the tool to help you improve for your skills. Talk with a Labor Service Representative about this program and how it can help you prepare for the next interview.

The computer workshop is held at the center on Thursdays, 1 to 3 p.m. Topics covered in these workshops include searching for jobs online, completing online

applicants, and learning how to use WORD to write cover letters and resumes. Attending the workshops help to keep jobseekers engaged. Check out the [online calendar](#) for upcoming workshops. To sign-up for this class or any of the workshops speak with a Labor Service Representative or call **716.366.9015**.

<https://www.facebook.com/Chautauqua-Works-280188958769133/>

Employer Highlight: Adecco Staffing

A conversation with Adecco NA Recruiter, Alishia Barton on October 24, 2019.

CW: *What does the company do?*

Recruiter: Adecco Staffing's career experts match job seekers to great opportunities every single day. We work with employers across numerous industries, from manufacturing to retail and beyond, to help them find candidates for their open positions.

CW: *How do you fill your open positions?*

Recruiter: Since we work with many employers in the area, we are always recruiting to fill open positions and encourage job seekers to get in touch with us. We actively seek out candidates through local career centers, online job boards, referrals, and many other recruiting activities. Ultimately, we aim to be a career resource to jobs seekers as they look for their next opportunity and throughout the hiring process.

CW: *What is the level of education needed for production jobs?*

Recruiter: Depending on the client and position, it can range from no education required to advanced degrees.

CW: *What level of experience is necessary for many/most positions?*

Recruiter: Depending on the client and position, it can range from no experience required to several years.

CW: *What type of jobs do you hire for?*

Recruiter: At the local level, we focus primarily on manufacturing and clerical positions, ranging from entry level production and data entry clerks to CNC machinists and HR administrators (and everything in between!).

CW: *What does the company look for in potential employees?*

Recruiter: The biggest qualities we look for in potential employees are ambition, drive,

and reliability. We look for someone who reports to work daily, on time, and is willing to go above and beyond to better themselves and the company. Many of our positions are temporary to hire, so it's important that potential employees display that desire to grow with the company in order to get hired on.

CW: *If someone is interested in working for Adecco do you have any advice that can help them get hired?*

Recruiter: Any interested candidates can stop by their local Adecco office and speak with a recruiter, complete an online application at AdeccoUSA.com or call us at **716.488.8000** for Jamestown or **716.487.5141** for Dunkirk.

CW: Thank you Alishia Barton, Adecco NA Recruiter for this interview!

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Chautauqua Works helped 95 job seekers to get hired with SKF Aero engine this year!

Chautauqua Works

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Chautauqua Works - American Job Centers

Interested in getting a job in western NY? Chautauqua Works can help. Interested in career counseling, career exploration, or work readiness training such as resume writing, interviewing, or basic computer skills? Chautauqua Works can help.

Interested in economic development, recruiting, hiring, or other business services? Chautauqua Works can help.

Interested in youth services such as youth employment or work readiness training? Chautauqua Works can help!

Chautauqua Works operates two American Job Centers within Chautauqua County providing a network of comprehensive services and provide labor market information for employers, workers and job seekers. American Job Center staff assist individuals in assessing their skills to find their best path forward. A central posting of jobs and other resources are available at each center and may include providing access to qualified service providers, locating financial aid for training and college, or identify appropriate social service agencies for enrolled participants.

Labor Statistics ~ Western New York Region

Private sector jobs in the Western New York region rose by 3,000 or 0.5 percent, to 557,100 over the year in October 2019. Gains were greatest in educational and health services (+3,400), trade, transportation and utilities (+1,700), leisure and hospitality (+1,300), financial activities (+900) and natural resources, mining and construction (+700). Losses were centered in manufacturing (-4,000), professional and business services (-700) and information (-200). Public sector jobs remained unchanged over the year. <https://labor.ny.gov/stats/wny/index.shtm>.

At a Glance

In October 2019, the number of private sector jobs in New York State grew by 13,300, or 0.2%, to 8,305,800, a new, all-time high, according to preliminary figures released today by the New York State Department of Labor. "New York State's labor market continued to strengthen in October 2019, reaching a new record high in private sector jobs as the State's growth rate outpaced the comparable U.S. rate," said Bohdan M. Wynnyk, Director of the New York State Department of Labor's Division of Research and Statistics.

(Excerpted from 10/2019 issue of [Employment in New York State](#) *Western Region*)

The Western New York region (Allegany, Cattaraugus, Chautauqua, Erie and Niagara counties) has made a steady comeback from the worst U.S. economic downturn in 75 years. The region has experienced over-the-year private sector job growth every month since April 2010. Since then, the regional economy has added a total of 16,000 private sector jobs, regaining all but 400 jobs lost since the recession. Unemployment is at 4.1%.